

# **Access Health Connecticut**

**CAC Virtual Training 2025** 



# Agenda

- Team Introductions
- Plan Management
- Training & Noverant LMS
- Policy Changes & Updates
- Health Equity & Outreach
- Marketing
- Resources
- Q & A



# **CAC Support Team**

Introduction



**Debra Eastman** 

- Enrollment Manager
  - Manages the Broker & CAC Support Team





# **Broker & CAC Support Supervisors**

**Team Supervisor** 

**Team Lead** 







**Barton Graham** 



# **Support Representatives**





**Stephany Manzueta** 



**Alexandra Rivera** 



# 2025 'On-Exchange' Plan Offerings for Individual & Small Group Markets

Plan Management September 2024



# 2025 Plan Year Overview

**Qualified Health Plans (QHP)** 







- Preventive services are at no cost to the consumer.
- Pediatric Dental and Vision benefits are included in all medical plans.
- If a plan marketing name includes "dental" and/or "vision", it also includes adult dental and/or vision coverage. **Note** all CBI & CICI plans include adult vision.
- Many plans offer commonly used services <u>before</u> the deductible. This means the consumer only has to pay the copay or coinsurance amount and doesn't have to meet the deductible first to use this benefit.

Metal	Individual Market				Small Group Market	
Level	Anthem	CBI	CICI	Total	Anthem	Total
Catastrophic	1	1	0	2	0	0
Bronze	5	3	2	10	2	2
Silver	1	1	1	3	2	2
Gold	4	2	1	7	1	1
Platinum	0	0	0	0	1	1
Total	11	7	4	22	6	6



# Types of Insurance Plans Offered

**Health Maintenance Organization (HMO):** You are required to utilize doctors within the specified network and must select a primary care physician (PCP). Referrals a required to see a specialist. Only covers emergency services when out-of-network.

**Point of Service (POS):** You are required to utilize doctors within the specified network and will be required to select a primary care physician (PCP). Referrals may be required to see a specialist. Out-of-network doctors are covered at a higher copay or coinsurance amount.

**Exclusive Provider Organization (EPO):** You are required to utilize doctors within the specified network but generally networks are more expansive than an HMO network. They may or may not require referrals from a primary care physician. Only covers emergency services when out-of-network.

**Preferred Provider Organization (PPO):** This plan offers in and out-of-network coverage. Out-of-network doctors are covered at a higher copay or coinsurance amount. It allows you to see specialists and out-of-network doctors without a referral.

#### **Individual QHPs**

- HMO
- POS
- PPO

#### **Small Group QHPs**

- PPO

#### **Individual SADPs**

- PPO



# **Types of Plans Offered**

Standard vs. Non-Standard Plans – What is the difference?

#### **Standardized Plans**

- Cost sharing amounts are set by the Board of Directors.
- Metal levels are Bronze, Silver & Gold.
- All have "Standard" included in the Marketing Plan Name.
- Individual Market only, all Carriers must offer these plans before they can offer a Non-standard plan.
- Are the same plan of benefits across all carriers.
- Difference in price may be driven by network composition, drug formularies, book of business utilization (carrier claim data/experience)

#### **Non-Standardized Plans**

- No set list of benefit cost sharing amounts
- Just like the Standard plans, nonstandard plans must follow all State, Federal and AHCT requirements
- Carriers are encouraged to offer nonstandardized plans in all markets and metal level in effort to provide a broad choice of products to CT consumers.
- Plans can offer in-network benefits only, tiered or narrow networks



#### **Anthem – Individual QHP**

Plan Year 2024 Issuer Action fo (ALL PLANS) Plan Year 2025		Plan Year 2025		
2024 Plan Marketing Name	Renewal Action	2025 Plan Marketing Name	Comments	
Catastrophic HMO Pathway Enhanced	Renew Plan	Catastrophic HMO Pathway Enhanced		
Bronze HMO Pathway Enhanced with Added Dental and Vision Benefits	Renew Plan	Bronze HMO Pathway Enhanced with Adult Dental and Vision Benefits	"Added" was removed from plan name	
Catastrophic HMO Pathway Enhanced	Cross Walk	Bronze HMO Pathway Enhanced with Added Dental and Vision Benefits	For aged out Catastrophic members only	
Gold HMO Pathway Enhanced with Added Dental and Vision Benefits	Renew Plan	Gold HMO Pathway Enhanced with Adult Dental and Vision Benefits	"Added" was removed from plan name	
Silver PPO Standard Pathway	Renew Plan	Silver PPO Standard Pathway		
Bronze PPO Standard Pathway	Renew Plan	Bronze PPO Standard Pathway		
Gold PPO Standard Pathway	Renew Plan	Gold PPO Standard Pathway		
Bronze PPO Standard Pathway for HSA	Renew Plan	Bronze PPO Standard Pathway HSA	"For" was removed from plan name	
Gold PPO Pathway with Added Dental and Vision Benefits	Renew Plan	Gold PPO Pathway with Adult Dental and Vision Benefits	"Added" was removed from plan name	
Bronze PPO Pathway	Plan Modified	Bronze PPO Pathway HSA	Plan modified to be HSA compliant, note name change	
Bronze PPO Pathway with Added Dental and Vision Benefits	Renew Plan	Bronze PPO Pathway with Adult Dental and Vision Benefits	"Added" was removed from plan name	
Bronze PPO Pathway	Cross Walk	Bronze PPO Pathway with Adult Dental and Vision Benefits	Membership to be moved to Bronze PPO Pathway with Adult Dental and Vision Benefits	
Gold PPO Pathway	Renew Plan	Gold PPO Pathway		

- Renewed all 2024 plans, making significant plans modification to one plan.
- Mapping age outs from Catastrophic plan to Bronze HMO Pathway Enhanced with Added Dental and Vision Benefits.
- Modified the Bronze PPO Pathway plan to be HSA compliant; changing the member cost share amounts and now all services are subject to the deductible.
- Mapping all current membership in Bronze PPO Pathway plan to Bronze PPO Pathway with Adult Dental and Vision Benefits.
- All plans with "Added Dental and Vision" in plan marketing name is a limited adult benefit.
- All plans include Pediatric Dental, including dentally necessary Orthodontia.
- Elective Abortion coverage is included under the Standard plans.
- Out of country coverage covers emergencies only.
- No national network.



ConnectiCare Benefits, Inc. (CBI) - Individual QHP

Plan Year 2024 (ALL PLANS)	Issuer Action for Plan Year 2025	Plan Year 2025	
2024 Plan Marketing Name	Renewal Action	2025 Plan Marketing Name Comments	
Choice Gold Standard POS	Renew Plan	Choice Gold Standard POS	
Choice Gold Alternative POS	Renew Plan	Choice Gold Alternative POS	
Choice Bronze Standard POS	Renew Plan	Choice Bronze Standard POS	
Choice Bronze Alternative POS with Dental	Renew Plan	Choice Bronze Alternative POS with Dental	
Choice Bronze Standard POS HSA	Renew Plan	Choice Bronze Standard POS HSA	
Choice Catastrophic POS with Dental	Renew Plan	Choice Catastrophic POS with Dental	
Choice Silver Standard POS	Renew Plan	Choice Silver Standard POS	
Choice Catastrophic POS with Dental	Cross Walk	Choice Bronze Standard POS HSA	For aged out Catastrophic members only

- CBI renewed all 7 of their existing plans.
- All plans offer the "Choice" network. The network includes providers primarily in the state of CT but does include some providers in border states of MA and RI.
- Mapping age outs from Catastrophic plan to Choice Bronze Standard POS HSA.
- All plans include Pediatric Dental, including dentally necessary Orthodontia.
- All plans include Adult Vision coverage. This covers one routine annual exam.
- Offers 2 QHP's with added adult dental coverage. The adult dental coverage provides preventive & diagnostic services only.
- Elective Abortion coverage is included in all medical plans.
- Out of country coverage covers emergencies only.
- No national network.



ConnectiCare Insurance Company Inc (CICI) - Individual QHP

Plan Year 2024 (ALL PLANS)	Issuer Action for Plan Year 2025	Plan Yoar 2025	
2024 Plan Marketing Name	Renewal Action	2025 Plan Marketing Name	Comments
Value Gold Standard POS	Renew Plan	Value Gold Standard POS	
Value Silver Standard POS	Renew Plan	Value Silver Standard POS	
Value Bronze Standard POS Renew Pla		Value Bronze Standard POS	
Value Bronze Standard POS HSA	Renew Plan	Value Bronze Standard POS HSA	

- CICI renewed all 4 of their current plans for 2025.
- All plans offer the "Value" network. The Value network includes providers in CT only.
- All plans include Pediatric Dental, including dentally necessary Orthodontia.
- All plans include Adult Vision coverage. This covers one routine annual exam.
- Elective Abortion coverage is included in all medical plans.
- Out of country coverage covers emergencies only.
- No national network.



# 2025 Plan Year Overview

**Stand-Alone Dental Plans (SADP)** 





- Dental plans can be purchased with or without purchasing a medical plan.
- All plans include Pediatric Dental benefits. This includes coverage for:
  - Diagnostic & Preventive Services
  - Basic Service
  - Major services
  - Orthodontic Services

Pediatric Dental benefits are also included in the medical plans offered on the exchange.

- Plans offer different levels of "Adult" benefits to meet consumer needs.
  - All plans include Diagnostic & Preventive Services.
  - Some plans also include coverage for Basic Services or Basic and Major Services.
  - Orthodontic Services for Adults is not covered.

Reminder: Some medical plans include Diagnostic & Preventive Services for Adults.

Diagnostic & Preventive Services – Oral Exams, X-Rays & Cleanings

Basic Services – Filings and Simple Extractions

Major Services – Surgical Extractions, Root Canal, Crowns, and Dentures

Individual Market					
Anthem CICI Total					
4	2	6			



**Anthem – Individual SADP** 

Plan Year 2024 (ALL PLANS)	Issuer Action for Plan Year 2025	Plan Year 2025		
2024 Plan Marketing Name	Renewal Action	2025 Plan Marketing Name	Comments	
Anthem Dental Family Value	Renew Plan	Anthem Dental Family Value		
Anthem Dental Family	Renew Plan	Anthem Dental Family		
Anthem Dental Family Enhanced	Renew Plan	Anthem Dental Family Enhanced		
Anthem Dental Family Preventive	Renew Plan	Anthem Dental Family Preventive		

- Anthem renewed all plans.
- All plans include Pediatric Dental.
- All plans exclude Orthodontia for adults.
- Out of Country covered services are reimbursed as out-of-network benefits.
- National network applies.



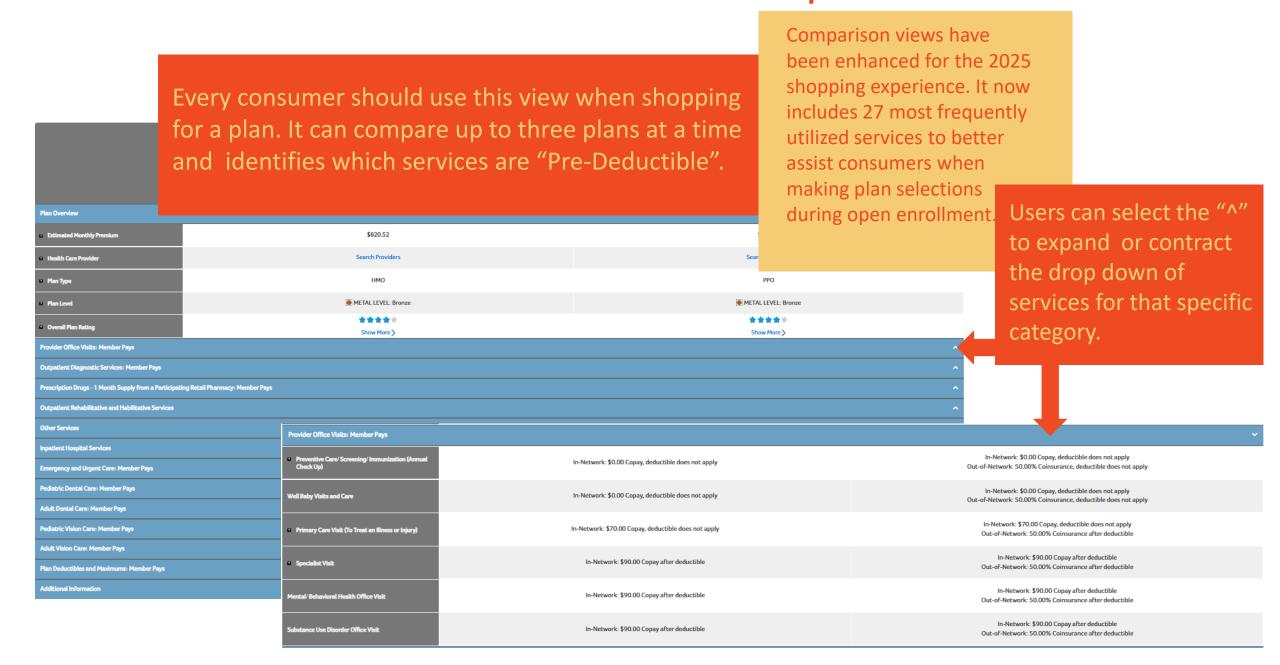
**CICI – Individual SADP** 

Plan Year 2024 (ALL PLANS)	Issuer Action for Plan Year 2025	Plan Year 2025		
2024 Plan Marketing Name	Renewal Action	2025 Plan Marketing Name	Comments	
ConnectiCare Standard Dental Plan	Renew Plan	ConnectiCare Standard Dental Plan		
ConnectiCare Basic Dental Plan	Renew Plan	ConnectiCare Basic Dental Plan		

- CICI renewed both 2024 plans.
- All plans include Pediatric Dental.
- Plans exclude Orthodontia for adults.
- No national network.
- No out of country coverage.



## Consumer Portal Enhancements "Compare these Plans"



# **Essential Takeaways**

- AHCT Consumer Tools allow consumers to check if their providers and prescribed medications are In-Network, as well as a "Total Cost Estimate" based on estimated usage of the plan.
  - It is recommended that consumers also check with their Carrier directly to ensure their provider is In-Network. Carrier provider websites are updated more frequently than the AHCT system.
- Additional services such as Adult Dental and Vision Benefits are included in some medical plans.
- Consumer plan displays have been updated to offer consumers more information during the plan selection process.
- Clarifying language is included to help consumers clearly identify services that can be obtained before the deductible.



# Training & Noverant

(Learning Management System)



# 2025 CAC Virtual Training Certification for Open Enrollment 2025



- All about Annual Certification
- Steps and instructions to complete Certification
- How to use the Learning Management System (LMS) to:



- Update Profile
- Review Agreement and Sign Off
- Complete eLearning
- Complete Assessment



# **Annual Certification**

Annual CAC Certification is now available online for Open Enrollment 2025. Open Enrollment begins November 1 and ends January 15, 2025.

The 2025 Certification requires that you complete your training using the Access Health CT Learning Management System (LMS). To be certified, you must complete all of the Training and pass the Assessment with a score of 80% or higher.

Please note that you must certify with AHCT in the Fall of 2024 to assist consumers enrolling during Open Enrollment for 2025 coverage.

If you have questions specific to the annual certification online trainings or your login for the LMS, please email the Learning Center at <a href="LearningCenter.AHCT@ct.gov">LearningCenter.AHCT@ct.gov</a>



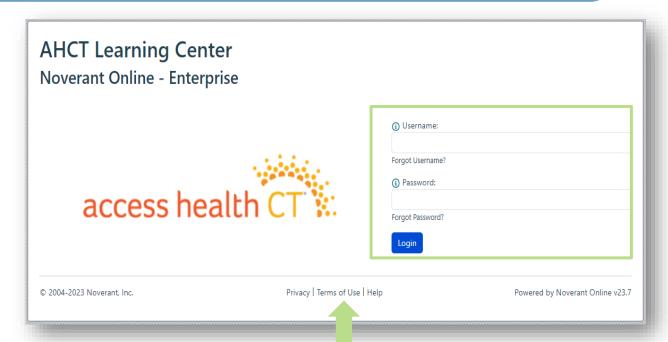
# **Steps Towards Certification**

- 1. Your organization will be asked to sign a contract with AHCT. This needs to be completed before you receive your training.
- 2. In the meantime, your agreement with AHCT is available now in the Learning Management System (LMS).
- 3. You should have received a "Welcome" email from our LMS, which will allow you to access the LMS. The email would be from <a href="mailto:ahct@noverant.com">ahct@noverant.com</a> (Noverant is the company name of our LMS.) You might want to check your Junk or Spam folders. If you still can't find it, send an email to <a href="mailto:LearningCenter.AHCT@ct.gov">LearningCenter.AHCT@ct.gov</a>
- 4. Use the link in the email and log into the LMS using your username and temporary password that was also provided in the email. See the next slide.



# LMS Login

- a) To Login to the LMS enter:
  - **Username** (which is your email address)
  - Password (from the email you received)
  - Click **Login**
- b) Use the **Forgot Password?** link to receive a new password, if:
  - You forgot your password,
  - Your password has expired, or
  - You never received a temporary password.
- c) You will be prompted to create a new password and login with the new password.



**Note:** Click the link to review the **Privacy/Terms of Use** policies.

If you run into an issue or need assistance with logging into the system, click **Help**.



# **Steps Towards Certification**

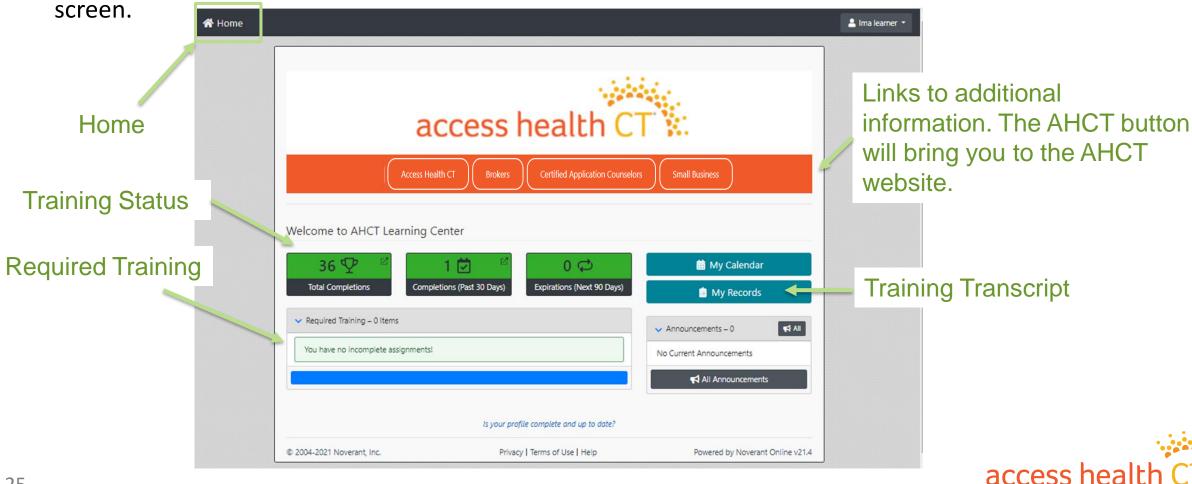
- 5. You are now at the LMS Home Page (see the next slide), where you will find under "Required Training":
  - ✓ Agreement the contract between you and AHCT. You will need to sign this electronically using your LMS Username and Password.
  - ✓ A copy of these instructions.





# **Accessing Your Home Page**

You can access your **Home** page from anywhere in the LMS by clicking the tab on the left-hand side of your



# **Steps Towards Certification**

6. Make sure your profile information is current. Refer to the next couple of slides. **CACs, please** make sure the **Company/Agency** is correct and include a **Manager or Supervisor**, if applicable.



Note: Please make sure your profile is current. We use this data to send you important information or to contact you.

If your email address changes, please change it <u>prior</u> to recertification. This is important, as the Welcome Email and Instructions are sent to the current email address we have on record.



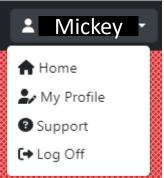
# How to Access Your Profile

There are two ways to access your **Profile.** 

At the top right-hand corner there is a drop down below your name, or

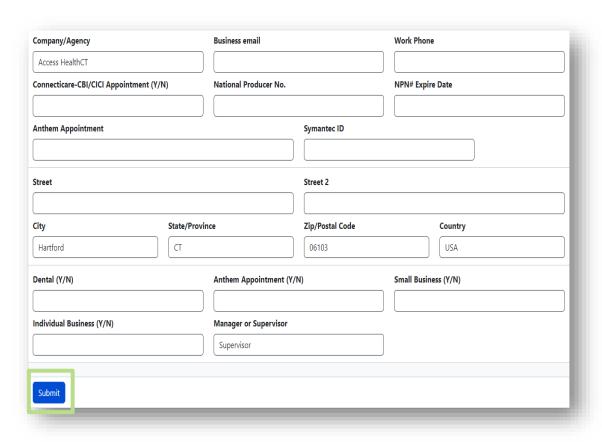
• There is a link at the bottom of the LMS home page.



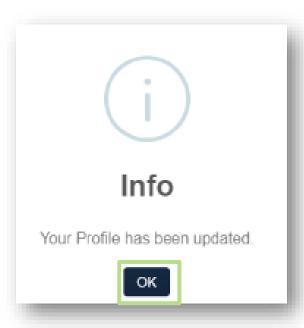




# How to Update Your Profile



- information is current. Your email address must be your current business or work email address.
- b) Once your Profile is updated, click the **Submit** button.
- c) Then confirm by clicking the **OK** button.
- d) You will be automatically brought back to the Home page.





# **Steps Towards Certification**

7. Read and sign your CAC agreement electronically, using your username and password. See the next slide.



#### **IMPORTANT!**

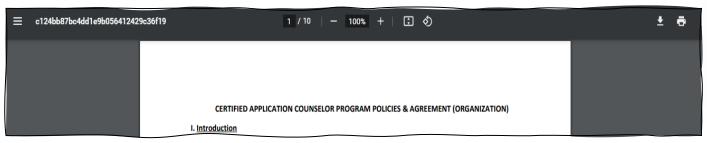
Note: After the agreement sign off is completed, please continue with this PowerPoint presentation to learn more about how to finish your AHCT certification.



# How to Sign the Agreement

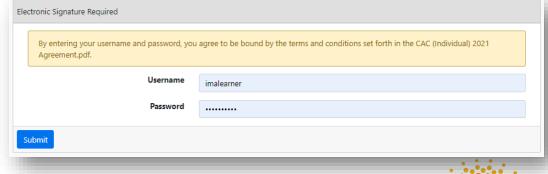
#### To complete your **Agreement:**

- a) Click Open next to the 2025 Agreement.
- b) The **2025 Agreement** will open in a new window or get downloaded to the lower left corner of your computer.
- c) Read and close the agreement. You will be brought to the **Electronic Signature Required** page. Type in your Username (email address) and Password. Click **Submit**.
- d) Click **Submit** if already populated.





Depending on your role, you will see the document specific to your role.



access health

# **Steps Towards Certification**



- 8. Once your organization and you have signed the agreements, your certification training will be made available.
- 9. You will then receive a second Welcome email from <a href="mailto:ahct@noverant.com">ahct@noverant.com</a> to access your online training. Your training and assessment have been added to your account for you to complete. See the next slides.
- 10. We encourage you to complete your certificate training before the start of open enrollment on November 1. The last day for AHCT certification is December 31, 2024.
- 11. You must pass the assessment with 80% or better to certify with AHCT. You will be allowed one retake.



# **How to Complete Your Training**

Back at the home page, you will see the Required Training that has been assigned to you.

Your training will be a list of items called a curriculum, that can include:

- Documents
- E-Learnings
- Assessments

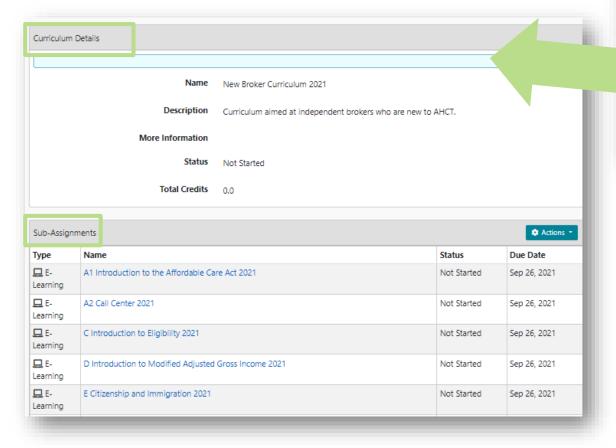


Begin with the item that has the **earliest due date**. The Assessment is the last item to complete.



# How to Complete Your Training, continued

1. Click the **Details** or **View** button to bring you to the Curriculum Details page.



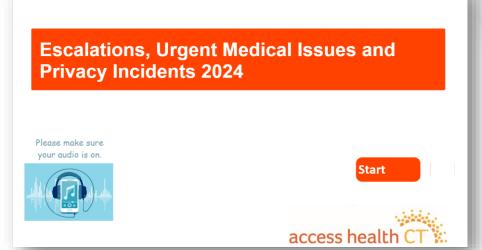


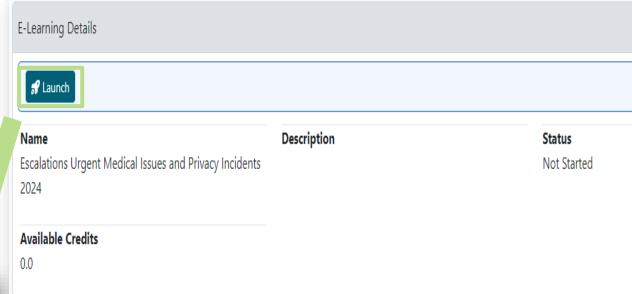
- 2. Scroll down to the **Sub-Assignments** listing.
- 3. Your training items will be listed in the order that they should be completed.
- 4. Click on the blue link for the first E-Learning item.



### How to Complete Your Training, continued

- 5. On the **E-Learning Details** page, click **Open** or **Launch** to launch the module. Note that the learning module will open in a separate window. You may need to enable pop-ups on your browser to open the module.
- 6. Click **Start** to begin the training item.
- 7. You will find Navigation instructions on the second page of every module.





**Note**: If you have any difficulty and need assistance, please send an email to the AHCT Training Department at: <a href="mailto:learningcenter.ahct@ct.gov">learningcenter.ahct@ct.gov</a>

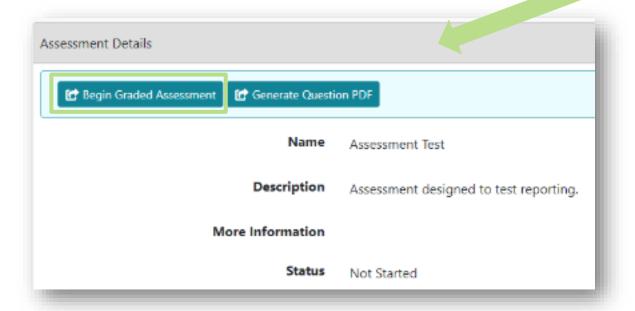
or click the help button.



# How to Complete Your Assessment

You can begin your **Assessment** after you have completed **all** the required training.

- 1. Click **Details** to go into the assessment.
- From the Assessment Details page, select Begin Graded Assessment.





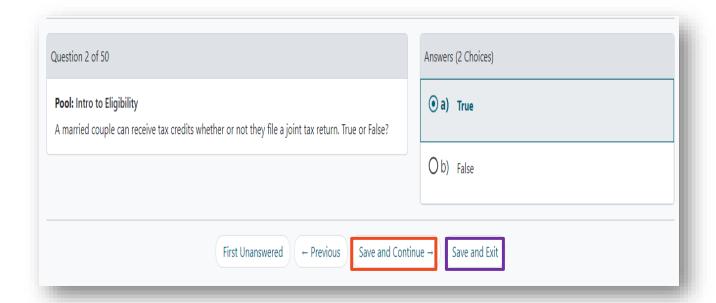
Do <u>not</u> click the button, Generate Question PDF!

All the training items in the Curriculum must be completed to meet the certification requirements.



### How to Complete Your Assessment, continued

- 3. Read each question carefully.
- 4. Answer each question by clicking on the button next to the answer you choose.
- 5. Click **Save and Continue** to go to the next question.
- 6. Click **Save and Exit** when:
  - You need to stop and continue at a different time, or
  - You have answered all the questions, and you are finished.

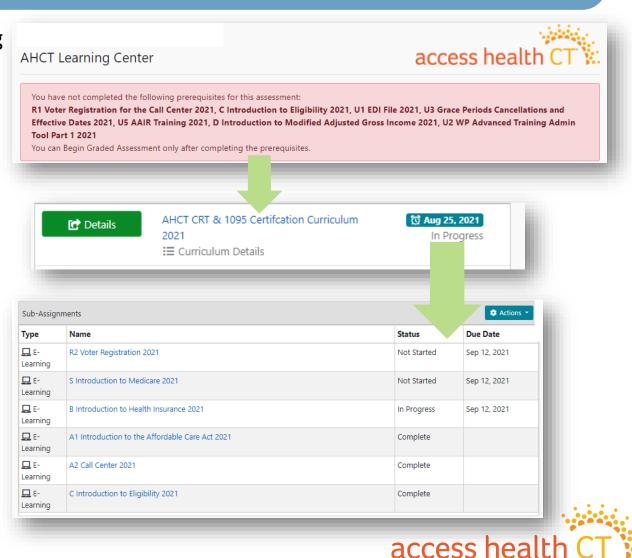




## Why did I receive a prerequisite message?

It means you have not completed all the Required Training and you cannot start the Assessment. Some training items have Prerequisites attached and must be completed prior to moving on to the next item. You cannot start the Assessment without completing the Prerequisites. You have not completed all the training items.

- 1. Go back to the Home Page to start the curriculum.
- Click Details or View to take you to the Curriculum Details and Sub-Assignment Page.
- Look at the <u>incomplete training items</u> that show a status of Not Started or In Progress.
- Complete those items.
- Make sure each sub-assignment reads Complete.



## Resume Assessment or Review Questions

If you need to return to finish the assessment, click Resume Graded Assessment and choose where to

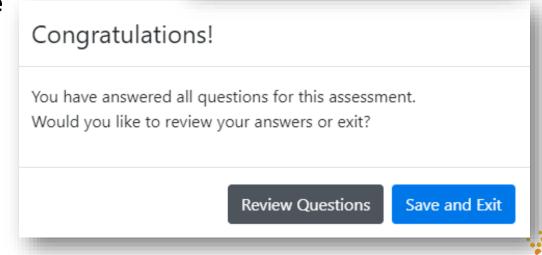
restart. It could be back to the **Beginning** or the **First Incomplete**.



Where to?

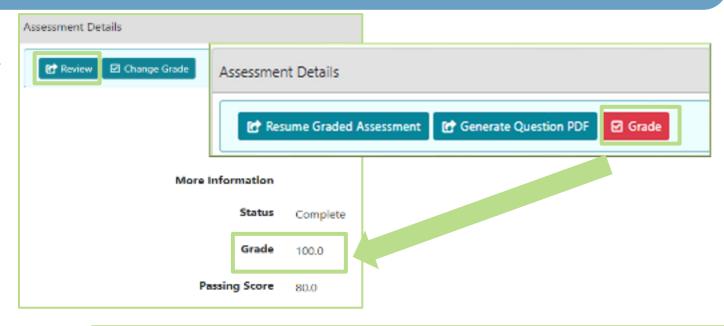
When you have answered all the questions you can **Save** and **Exit** or **Review Questions**. If you want to review your answers you <u>must do so before you click</u> **Save and Exit**.

Click **Save and Exit** if you have completed all the questions in your assessment! Now let's get your grade.



## How to Obtain Your Assessment Grade

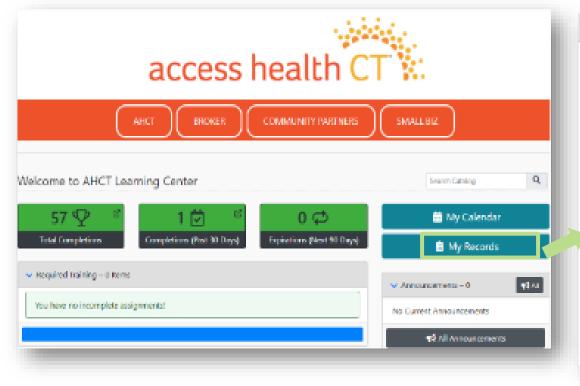
- 1. Select **Grade** to see your overall score. In this example, the learner got a 100%.
- 2. Select **Review** to see the answers you provided during the assessment. You will only be able to do this step **IF** you passed or received the final grade.

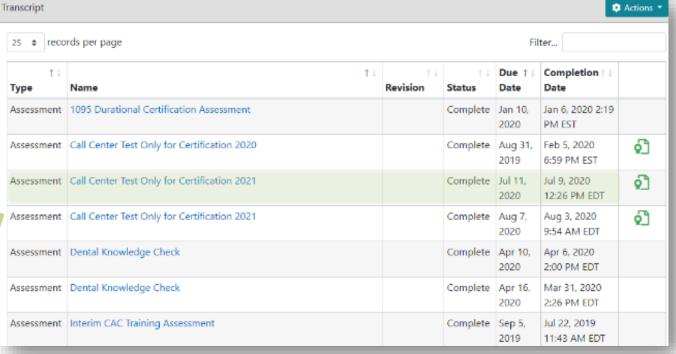


				s. What is Fred's birthday: [0.0 / 1.0 point]			
ſ	1. What does Fred do? [1.0 / 1.0 point ]			O a)		<b>⊙</b> b)	
	O a)		O b)	December 1		December 2	
	Eat		Sleep	00		O d)	
	O c)		⊙ d)	December 3		December 7	
	Play		All of the above				

## **Accessing Your Transcript**

Click on the **My Records** button on the Home page, to view your **Transcript**. Your **Transcript** shows the status of all the required training.







## LMS Tips and Reminders

- <u>Do not select the X on the browser window</u> at any point during the Training modules!
- To exit properly, click on **Click Here to Exit/Save and Close**, in the upper right-hand corner of the module screen.
- If you need to exit the module early, the LMS will remember where you left off. The status column will show "In Progress". When you return to the module, you will continue from the last completed page.
- Knowledge Checks are only practice questions, your answers are not recorded.
- Return to Home to continue and follow previous instructions.
   Make sure to complete all the sub-assignments located under each curriculum heading.
- Open the sub-assignments (modules) that have the status of Not Started.
  - **Prerequisite Not Met** indicates that another module needs to be completed.
  - Complete means it is done!



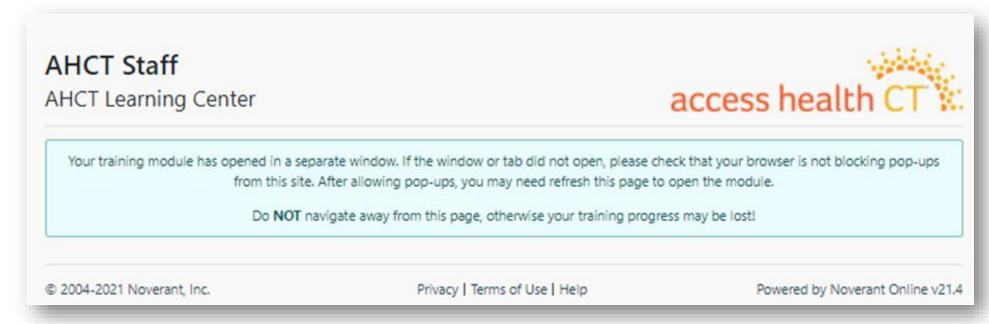
Sub-Assignments					
Туре	Name	Status	Due Date		
☐ E- Learning	R2 Voter Registration 2021	Not Started	Sep 12, 2021		
☐ E- Learning	S Introduction to Medicare 2021	Not Started	Sep 12, 2021		
□ E- Learning	B Introduction to Health Insurance 2021	In Progress	Sep 12, 2021		
☐ E- Learning	A1 Introduction to the Affordable Care Act 2021	Complete			
☐ E- Learning	A2 Call Center 2021	Complete			
☐ E- Learning	C Introduction to Eligibility 2021	Complete			



## If you should see this message...

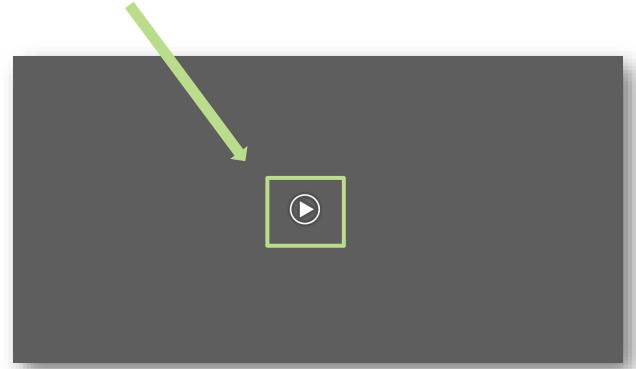
You might see this warning message if your browser is blocking pop-ups from this site.

- ✓ Check to see if the module opened in a new window. If so, continue training in new window.
- $\checkmark$  Check that your browser is not blocking pop-ups from this site. If so, change settings to allow pop-ups.
- ✓ You may need to refresh the page to open the module.



## If you should see this screen...

Some modules contain audio, so after clicking **Launch**, you may see a screen that looks like this. Click *Play (arrow icon)* to begin the module.

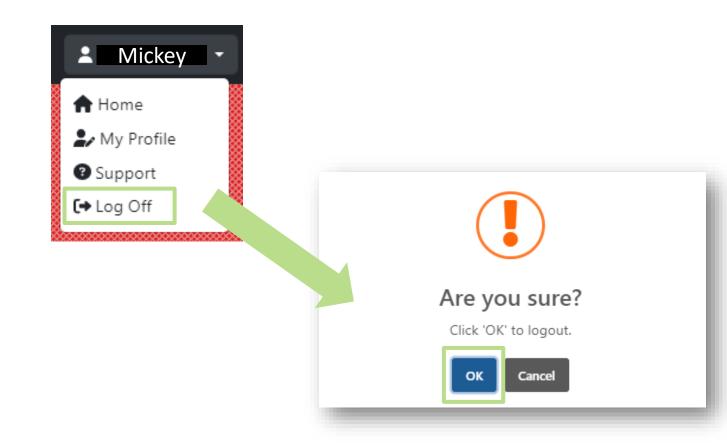




## LMS Log Off

#### To Log Off the LMS:

- 1. Click on the dropdown button on your Username located at the top right-hand corner of the screen.
- 2. Scroll down and select **Log Off**.
- 3. Click **OK**, when the system asks, "Are You Sure?"





## Possible LMS Issues



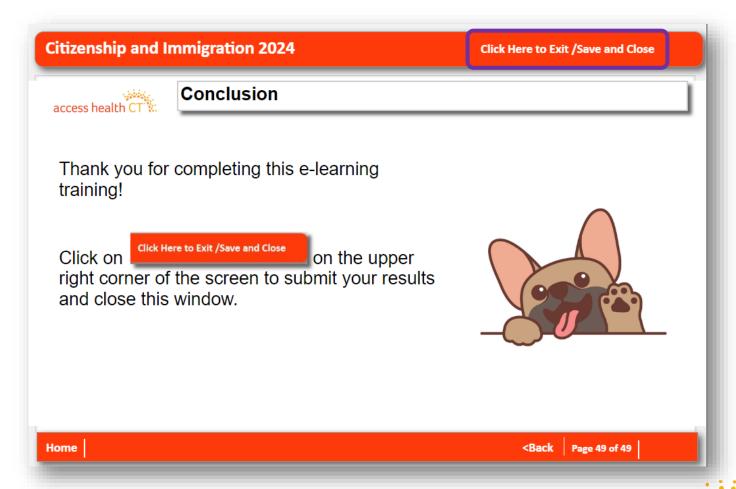
- Course Completion Issue Gray Screen
- If you have any difficulty running the elearning, please contact LearningCenter
   AHCT < <u>LearningCenter.AHCT@ct.gov</u> >



## Course Completion Issue – Gray Screen

On the last page, click on

Click Here to Exit/Save and Close.



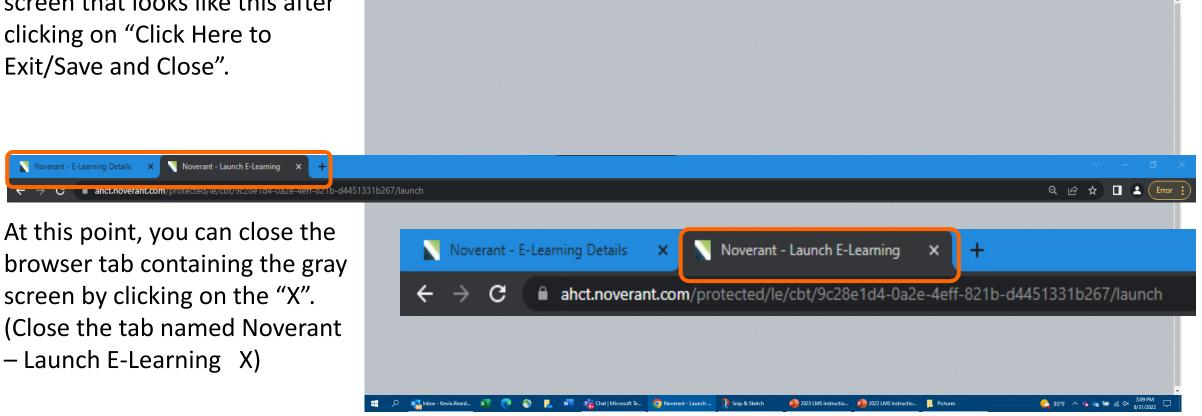


## Course Completion Issue – Gray Screen continued

You may be taken to a blank screen that looks like this after clicking on "Click Here to Exit/Save and Close".

Launch E-Learning X)

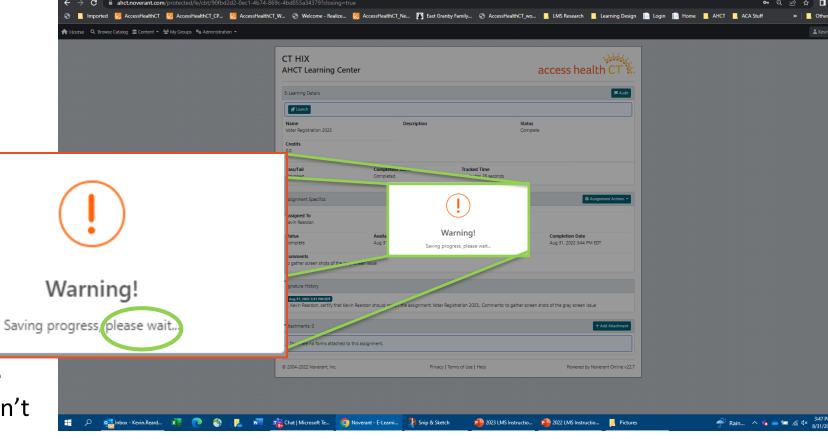
Noverant - Launch E-Learning





## Course Completion Issue – Gray Screen continued

The gray screen will close, and you'll next see the E-Learning Details page.



The page will be updating the status of your progress, so don't close it until the status shows complete.

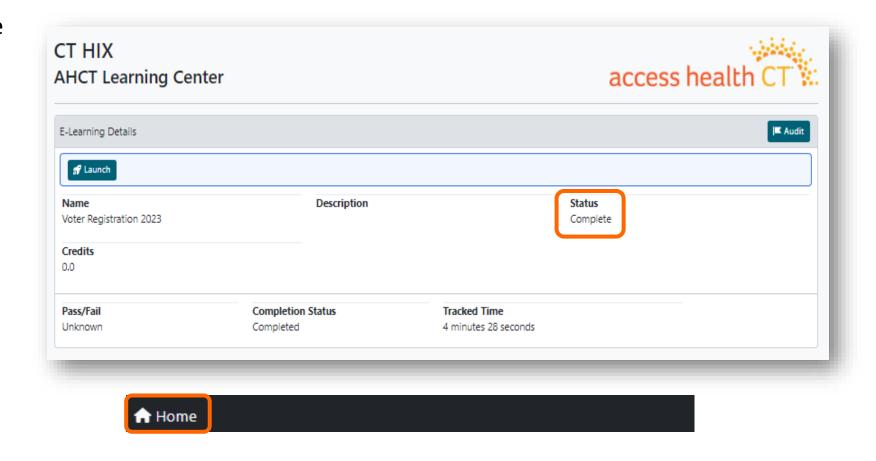


## Course Completion Issue – Gray Screen continued

After updating your progress, the LMS brings you back to the E-Learning Details page for the module you just completed.

Make note of the change in the Status to "Completed".

Click on the "Home" button (the top left corner of the screen) to return to your account home page.





## Reminder from Training about CoveredCT

#### **Couple of Facts about CoveredCT**

- ✓ An SEP, or Qualify Life Event, is <u>not needed</u> to enroll into Covered CT. If eligible, consumers can enroll into CoveredCT outside of Open Enrollment.
- A consumer ineligible for Medicare at 65 (due to immigration status or not meeting requirements) can enroll in a QHP, if eligible, but they cannot enroll in Covered CT.
- ✓ To be eligible for CoveredCT, the consumer must:
  - Be a CT resident
  - Be between the ages of 19 to 64
  - Have a household income up to and including 175% of the FPL
  - Be ineligible for HUSKY due to income
- ✓ If eligible for Covered CT, the consumer must:
  - Enroll in a Silver-Level Plan.
  - Use 100% of APTCs (they will receive Cost-Sharing Reductions)
- ✓ In addition to the health insurance benefits of a Silver Level Health Plan, CoveredCT:
  - Has no health insurance premium payment
  - Has no cost sharing to pay
  - Offers Non-Emergency Medical Transportation
  - Includes a no cost Dental plan





## Reminder from Training about CoveredCT, continued

ID Number: 888888888

Sample CoveredCT ID Card



#### THIS CARD DOES NOT GUARANTEE COVERAGE.

Dental Benefits Through CTDHP

Member Services: 1-855-CT-DENTAL (855-283-3682)

Website: coveredct.org

Connecticut Dental Health Partnership (CTDHP)

Non-Emergency Transportation Services

Member Services - 855-478-7350

Access Health Eligibility: 855-805-4325

Will CoveredCT end? All we know at this point is Federal Funding that supports CoveredCT is slated to expire at the end of 2025 unless Congress and the President extend the funding.



## **Any Questions?**





# Policy Refreshers & Updates



### **HUSKY A Parents/Caretakers Relatives FPL Reduction**

Beginning October 1, 2024, all new applicants for HUSKY A - Parent/Caretaker Relative coverage will be assessed at the new income limit. If over income for HUSKY A – Parent/Caretaker Relative coverage, eligible individuals will be offered the opportunity to enroll in Covered Connecticut, APTC/CSR and QHP. How will this legislation affect Parents and Caretaker Relatives that are already enrolled?

- Current HUSKY A Parents and Caretaker Relatives whose verified household income exceeds the new income limit due to earnings from employment will qualify for up to an additional 12 months of Medicaid coverage starting October 1, 2024. This coverage is called HUSKY A Transitional Medical Assistance (TMA).
- Current HUSKY A Parents and Caretaker Relatives whose income is only from spousal support and exceeds the new income limit will be eligible for up to one year of HUSKY A Extended Medical Assistance (EMA).

- TMA/EMA provides coverage up to 12 months, regardless of further increases in income, as long as the youngest minor dependent in the home is under 19 years old.
- •All individuals that qualify for TMA/EMA will be sent a notice from the Department of Social Services (DSS) and AHCT. There will also be other outreach campaigns occurring including text messaging and communications from Community Partners.
- Current HUSKY A Parents and Caretaker Relatives whose household income exceeds the new income limit and <a href="https://www.ncome.new.ncome.new.ncome.new.ncome.new.ncome.new.ncome.new.new.ncome.new.nco



## New Special Rule for Loss of Medicaid or CHIP Coverage

As of August 1, 2024, HIX will allow consumers or their dependent(s), who had a loss of Medicaid or CHIP, 90 days to enroll in a QHP (if eligible). If a member lost HUSKY coverage and is eligible for a QHP (with or without APTCs or CSR), the QHP effective date will be the first of the month following enrollment.

For example, Fred lost his HUSKY coverage at the end of May. He calls July 20th, so his QHP will start August 1.\*

\*Request for an effective date the first of the month of enrollment must be made within the first 5 business days of the month. If within the 5 days, escalate the request. So, if Fred wanted a July 1st date, he should have called no later than July 5th. Since he called on July 20th, he is not eligible for a July 1st effective date.



## Future Mid-Month MEC Loss of Coverage to Start with First of the Month of Coverage Loss

The system is now able to grant coverage from the beginning of the month in which coverage was lost if these conditions are met:

- Loss of MEC/ESI is reported to end in the middle of a month that has not begun
- Plan was selected prior to that month beginning.

Dental will follow the same rules.

#### Example 1:

Initial Application submitted on 03/25/2025

- Single Household
- Income is attested as \$55,000/year
- Loss of MEC date of 04/15/2025
- With the change, applicant would be able to enroll into APTC with coverage dates as 4/01/2025 12/31/2025.
- Notices are sent and Loss of MEC SEP VCL is opened



## **Deferred Action for Childhood Arrivals (DACA)**

- DACA is an immigration policy that allows some individuals with unlawful presence in the United States who were brought to the U.S. as children, to receive a renewable two-year period of deferred action from deportation and become eligible for a work permit.
- A DACA recipient would have a category code of "C33" to be used for employment authorization.
- Effective November 1, 2024, DACA recipients will be able to enroll in a QHP with or without APTCs.

<u>Important Exception:</u> CHIP Unborn Child / HUSKY B Prenatal coverage will be considered by the HIX system for pregnant individuals with DACA or other undocumented status.

HIX will determine eligibility.



## **Medicare Populations**

- The highest percentage of AHCT's QHP enrollment is made up of adults age 55-64
- Things to note about QHP enrollment and Medicare coverage:
  - 1. AHCT will not automatically terminate QHP when someone becomes eligible for Medicare
  - 2. Once Medicare eligible, no longer eligible for APTCs
  - Exchange qualified health plans are not Medicare supplements.
     Medicare eligible clients may be better served by Medicare supplement plans.



## **COBRA Reminders**

- Employees who are losing coverage through their employer are usually offered COBRA coverage
- Access Health CT is an option for these employees (SEP)
- AHCT Training Dept. offers presentations to organizations as an option to learn more about what's offered through AHCT

#### Important notes for those considering COBRA

- Know the deadlines and when to enroll
- Understand the full cost of COBRA before enrolling (without employer contributions)
- Consider options on Exchange before taking COBRA



## The Covered Connecticut Program

- Beginning July 1, 2021 and again revised July 1, 2022, Some Connecticut residents that meet specific eligibility requirements are paying \$0 for their health insurance coverage, thanks to the new Covered Connecticut Program created by the State of Connecticut. The Covered Connecticut Program provides health insurance coverage, dental coverage and Non-Emergency Medical Transportation (NEMT) administered by the Connecticut Department of Social Services.
- For eligible Connecticut residents enrolled in the Covered Connecticut Program, the State of Connecticut pays the customer's portion of the monthly payment (premium) directly to their insurance company (Anthem, ConnectiCare Benefits, Inc. and ConnectiCare Insurance Company, Inc.) and also pays for the costsharing amounts (deductibles, co-pays, co-insurance and maximum out-of-pocket costs) that customers would typically have to pay with a health insurance plan.

#### **Eligibility Requirements:**

Parents/caretakers, and their tax dependents who:

- 1. Have a household annual income that is up to or equal to 175% of the Federal Poverty Level (FPL)
- 2. Be eligible for APTCs and Cost Sharing Reductions
- 3. Use 100% of their APTCs and CSRs along with the expanded American Rescue Plan financial assistance
  - 4. Be enrolled in a Silver Level Plan

\*If household income makes consumers eligible for HUSKY Health/Medicaid, they will not be able to enroll in the Covered Connecticut Program.

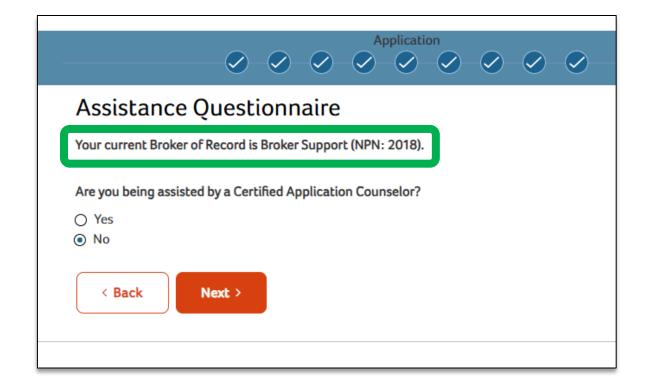


## **CAC 101**



## **Assistance Questionnaire**

We implemented another change to the assistance question which will help to reduce the number of commission issues being seen within the system. This Question is ONLY used for CAC tracking purposes and will have no impact on the BOR/Client relationship. For CAC's this question will essentially function as it always has. If you at any point need to request a list of consumers you've worked with, please feel free to reach out to us.





## **Address Updates**

It is imperative that you make sure to update your address in Noverant any time there is a change in your work location. We need to maintain accurate and up to date records of all of your information in our systems. If you make an address change in Noverant please also notify us via the CAC Registration Inbox.

AHCT.CACRegistration@ct.gov





## **Staffing Changes**

Please be sure to reach out to the CAC Registration inbox to notify us of any staffing changes within your organizations to keep our records up to date.

AHCT.CACRegistration@ct.gov



## **Health Equity**



## **Our Mission**







## **Broker Academy Overview**

- As part of our mission-driven approach to reduce health disparities, Access
  Health CT seeks to drive change within underserved communities by
  creating a Broker Academy Program a training for individuals from historically
  underserved communities.
- The Program will create a pathway to license brokers (independent) by recruiting from, and building the skillsets of, those who live and work in underserved communities throughout Connecticut.
- By activating members of these communities to become licensed brokers,
   AHCT can build trust and rapport by meeting members of the community where they are.
- The objective is to reduce the uninsured rate and address health disparities in the State of Connecticut.

access health

## **Broker Academy**

#### Make a difference!

Improve the health and well-being of your community while earning income by becoming a licensed Health & Life Insurance Broker.

- Free Kaplan Training
- 5-month flexible mentorship with an experienced Broker
- Professional Development
- Program Support books, laptop, vouchers for state exam and more!
- Sign Up at our webpage for email list



## **Broker Academy**



The Broker Academy access health

Training Class dates for 2024 TBD 5 day in-person class\* (may be modified). Flexible schedule for the remainder of the Program.

Minimum requirements to apply:

- · 18 years or older
- · High school diploma or GED · 1-3 recommendation letters
- · Community service experience
- · Preference will be given to applicants who reside or work in underserved areas

disparities, Access Health CT seeks to drive change within communities in need by creating a Broker Academy Program - a free training program for candidates to become licensed insurance brokers (producers).

As part of our mission-driven approach to reduce health

The Program aims to help reduce health disparities and uninsured rates by embedding a network of trusted health coverage experts in Connecticut's traditionally hardest-to-reach communities.

Start a new career while making a difference in your



For questions, email AHCT.BrokerAcademy@ct.gov Sign up for our newsletters and updates on the Broker Academy webpage.

#### For more information:

www.AccessHealthCT.com/Broker-Academy/



## **Enrollment**



## Open Enrollment - Free In Person Help

#### Enrollment Locations

- Raymond Library, East Hartford, M-F, 9:30a-4:30p
- Ferguson Library, Stamford, M-F,10:30a-5:30p



24 Open Enrollment Fairs with Resource Fair attached Located in all Counties

#### Find Us at:

- https://www.accesshealthct.com/enrollment-events/
- Google Eventbrite, Access Health CT







<sup>\*</sup>More info will be sent out shortly

## We're Here to Help

# Meet our Navigator partners offering year-round enrollment support

Community Renewal Team 330 Market Street, Hartford CRTCT.org

Cornell Scott-Hill Health Center 400-428 Columbus Avenue New Haven, CT 06519 cornellscott.org New Opportunities, Inc. 232 N Elm Street, Waterbury NEWINCOPP.org

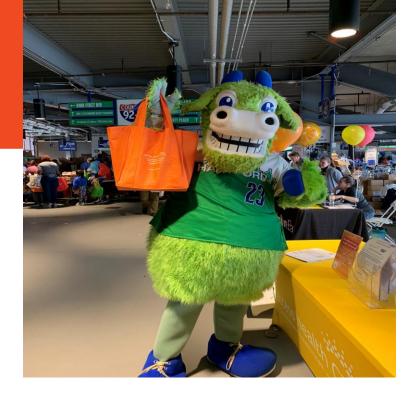
Greater Bridgeport Area Prevention Program 1470 Barnum Avenue, Bridgeport GBAPP.org Community Health Center Association of CT Generations, Willimantic and UCFS, Norwich CHCACT.org

For more details visit: https://www.accesshealthct.com/enrollment-events/



















# **Marketing Updates**

**Preparing for 2025 Open Enrollment** 



## **Ongoing Marketing Efforts**

- Increase Brand Awareness
- Enhance Customer Experience
- Drive Enrollment



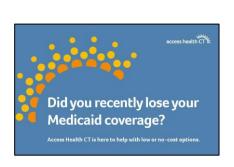
# **Content Calendar, FY2025**

Campaign/Activation	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Medicaid Unwind												
Did you know?												
Open Enrollment Prep (Get ready/checklist)												
Hispanic Heritage Month												
Open Enrollment (OE)												
DACA												
How to Use Your Plan												
Life Changes. Stay Covered. (Special Enrollment Period (SEP)/QLE)												
Black History Month												
Covered Connecticut Program												



## **Open Enrollment 2025**

- Targeted, customized communications to new & renewing customers
  - Encourage shopping & comparing plans
  - Push customers to "Broker of Record" or to "Find Broker"
  - Make digital connections with customers (email, SMS/text, paperless)
  - Special targets include customers missing out on Cost-Sharing Reduction (CSR)
     plans









### Tactics During Open Enrollment

- Direct Mail
- Emails
- Texts
- Collateral to support in-person outreach
- Knowledge Base articles
- Social Media (organic & paid)
- Blog Posts
- Press Releases / Media
- Paid Advertisements (TV, radio, outdoor, etc.)
- \*Coming Soon\* Library of Videos, 5 English & 5 Spanish How to Reset Your Password)

(ex:



#### **Targets for Open Enrollment 2025**

#### Retention:

- Retain current customers with health and/or dental plans
- Engage & retain Certified Brokers, CACs and Community Partners

#### Acquisition:

- Former customers
- Former HUSKY Health customers (Unwind)
- Uninsured / under-insured / underserved CT residents
- Leads (captured in digital, email, social, outreach)
- Incomplete applications
- Newly eligible (ex: DACA recipients, 26-year-olds)



# Key Broker & CAC Resources

<b>Broker Page</b>	AccessHealthCT.com/brokers	ut Us   Blog   Create Account   Resources For				
		Account Get Help Health Equity				
CAC Page	AccessHealthCT.com/certified-application-counselors	Enrollment Dashboard				
		Brokers				
Knowledge	AccessHealthCT.com and click Ask a Question under Get Help	Broker Academy				
Base	-OR-	Certified Application Counselors				
	Type a question in the search bar at AccessHealthCT.com	Community Partners				
Toolkit	AccessHealthCT.com/toolkit	Toolkit				
		Small Business				
Blog	AccessHealthCT.com/blog	Press				
Email	*Ask the Broker / CAC Support Team*					
Newsletters						



#### From Our Toolkit

- The toolkit is your one-stop shop for marketing content
- We keep our toolkit updated with the latest talking points, one pagers and more
- Visit AccessHealthCT.com/toolkit or find it on our homepage at AccessHealthCT.com under Resources For > Toolkit

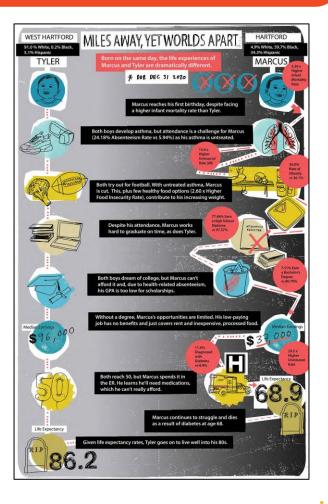


## From Our Toolkit, cont'd











#### **Questions? Ideas?**

- How can we help you to serve our customers?
- What information are you lacking?
- Do you have ideas for an event or partnership?

Share your input with the Broker/CAC Support team!



# Follow and Share @AccessHealthCT











#### Resources



#### **Call Center Hours**

#### **Hours of Operation for Open Enrollment**

- Mon–Friday: 8am-7pm
- Saturday: 9am-3pm all Saturdays throughout OE12
- Sunday: Closed

1-855-805-4325



#### How to reach us

#### **Email Inboxes:**

- IRD inbox: <u>IRD.Outreach@ct.gov</u>
- CAC Registration: <u>AHCT.CACRegistration@ct.gov</u>

#### **CAC Webpage:**

https://www.accesshealthct.com/certified-application-counselors/







# Thank you for joining!